

# Friends of St Mary's C of E Primary School

School Lane, Askham Richard

YORK, YO23 3PD



## Code of Conduct

### Introduction

This Code of Conduct binds both committee and non-committee members of Friends of St Mary's (FoSM).

These guidelines describe the basic expectations for behaviour and the importance for all members to conduct themselves professionally and ethically, and will run alongside our constitution, which is a legally binding document.

In order for FoSM to function successfully it is essential that all members agree to follow these guidelines while in acting in association with FoSM.

### The Code

- Any parent or guardian of a pupil attending St Mary's C of E Primary School, Askham Richard are deemed to be members of FoSM, with the vested interest in enhancing the school for all pupils.
- All work done on behalf of FoSM is voluntary and is done for no personal gain.
- All members will act in the best interest of FoSM and the school.
- All members will be encouraged to make relevant and positive contributions to meetings they attend.
- All members have the right to be heard and must respect each other's opinions.
- All members have the right to communicate together responsibly. Any matters relating to FoSM, should be directed to our central email address [friendsofstmarysaskhamrichard@gmail.com](mailto:friendsofstmarysaskhamrichard@gmail.com). Any matters relating to the school, should be directed to the school office.
- Any items emailed through to the FoSM email address may not be answered immediately. All committee members work on behalf of FoSM on a voluntary basis, in their free time and may not be able to address issues straight away. Any query raised will need to be discussed by the committee and if necessary, will be added to their next meeting agenda.

- The committee will work to the rules stated in their constitution. As per the constitution, decisions will be made by a majority vote of the committee members. The committee may from time to time consult with the wider membership, however the committee's decision is final.
- All members must ensure that any material or discussion of a confidential nature, especially matters concerning individual staff, pupils or parents/guardians, is confined to the meeting, attended only by elected committee members. Names will be blacked out of the meeting minutes, if necessary.
- The committee should be made aware of any conflict of interest and the person involved should withdraw from any discussion pertaining to that subject.
- All members must respect the school and personal property.
- All paperwork and assets relating to FoSM are the property of FoSM, and not that of the individual. When leaving FoSM a member should return any relevant paperwork or assets to the FoSM Committee.
- Should it be deemed by the committee that any member has disregarded this code or their actions have brought FoSM or the school into disrepute, the committee has the right to exclude that member from future involvement. The procedure for removal of a FoSM member or FoSM committee member is stated in the constitution.

This code of conduct will be reviewed annually by the FoSM committee prior to the AGM.